

**College of Business Administration**  
Budget Steering Committee

Meeting Date: February 5, 2007  
Time: 9:00 am  
Location: Admin 2-67  
Adjourn: 10:45

Members Present: Jose Cordova, Aleecia Hibbets, Donna Luse, Keith Parker, Tammy Parker,  
Bruce Walker, Stanley Williamson, Ron Berry

Meeting was called to order at 9:05

1. Dr. Berry discussed a model for determining faculty sufficiency and scenarios. See document.
2. Dr. Berry indicated the College must identify \$123,100 in budget reductions. However, permission has been granted to identify cuts from the 2006-2007 budget in lieu of cuts in the 07-08 budget. The committee decided to do that to fill as many positions as possible.
3. Dr. Berry presented the five open positions and asked the committee to consider priorities for the college based on faculty sufficiency numbers and other factors.
4. The Committee identified the following as priorities.
  - a. Management
  - b. Accounting
  - c. Economics

The vacancies in Finance and Computer Science would be considered if funds become available. Existing college faculty and possibly adjuncts would be used to cover classes.

College of Business Staffing Issues  
2007-2008

**Positions:**

<b>Area</b>	<b>06-07 Budget</b>
Accounting	\$83,787
Computer Science	\$42,500
Economics	\$46,854
Finance	\$77,896
Management	\$80,600
Totals	\$331,637
Budget Reduction	<u>\$ 83,000</u>
Net Available	\$248,637

**Coverage by Generation of SCH**

	<b>SCH</b>			<b>Faculty</b>				
<b>Area:</b>	<b>UG</b>	<b>Grad</b>	<b>Total</b>	<b>MFTU</b>	<b>MFTG</b>	<b>Total</b>	<b>FTE</b>	<b>Diff</b>
ACCT	1767	36	1803	4.91	0.16	<b>5.07</b>	4.75	<b>(0.32)</b>
ECON	1605	0	1605	4.46	0.00	<b>4.46</b>	3.5	<b>(0.96)</b>
FINA	513	78	591	1.43	0.35	<b>1.77</b>	1.75	<b>(0.02)</b>
MGMT	1506	144	1650	4.18	0.64	<b>4.82</b>	4.25	<b>(0.57)</b>
CS	1803	0	1803	5.01	0.00	<b>5.01</b>	4.75	<b>(0.26)</b>

**Comments:**

The College must identify **\$83,000** for budget reductions for 07-08. (We were able to negotiate a delay in the permanent budget reductions of \$40,000).

Finance: Jim Wood from CIS could teach 2 finance classes per semester. CIS is overstaffed, so this move could benefit two areas. He has published in the area (4 items), is studying for the CFP exam, and agreed to attend professional development workshops in finance this summer. Replacement with tenure track finance PhD would cost \$85 - \$95.

Computer Science: Three staff sections of CSCI 170 in the fall (and could assume 3 in Spring?). Could these be covered by adjuncts or graduate assistants, especially since it is not an issue for ABET or AACSB? Replacement with instructor would cost \$35 - \$45.

Economics: Faculty who teach 201 and 202 believe class sizes could be increased without jeopardizing quality too much as long as graduate and/or student assistance is provided. Replacement with tenure-track Ph.D. would cost \$62 - \$70.

Management: Future demands for management classes include health sciences program and pharmacy. .5 FTE of management faculty teach QMDS201. Replacement would cost \$75 - \$85.

Accounting: Accounting has separate accreditation issues and needs someone with financial accounting expertise to cover intermediate classes. Replacement would cost \$85 - \$90.

**Other Notes:**

Staffing for business communication will have to be increased in the near future. An instructor in business would cost about \$45 - \$55 for most of our disciplines.